

**Bracknell Forest Council
Record of Decision**

Work Programme Reference	
---------------------------------	--

1. **TITLE:** Equality Information Publishing 2013-14

2. **SERVICE AREA:** Corporate Services

3. **PURPOSE OF DECISION**

To approve the publication of workforce and service based equality information which the Council is required to produce annually together with an overarching report which summarises the above and includes other data relating to other aspects of the Equalities Act.

4. **IS KEY DECISION** Yes

5. **DECISION MADE BY:** Executive Member for Council Strategy and Community Cohesion

6. **DECISION:**

That the Council's Equality Monitoring reports 2013-14, attached at Annex One and Two respectively, be endorsed for publication on the Council's website by the end of January 2015.

7. **REASON FOR DECISION**

The Equality Act 2010 (Specific Duties) Regulations 2011 outline the specific duties that the Council are required to meet to demonstrate its compliance with its equality duties to have due regard to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity between persons who share a relevant protected characteristic and those who do not
- Fostering good relations between those with a relevant protected characteristic and those who do not.

These duties include publishing equality information annually by the end of January each year.

8. **ALTERNATIVE OPTIONS CONSIDERED**

None.

9. **PRINCIPAL GROUPS CONSULTED:** Departmental Management Teams.

10. **DOCUMENT CONSIDERED:** Report of the Director of Corporate Services

11. **DECLARED CONFLICTS OF INTEREST:** None.

Date Decision Made	Final Day of Call-in Period
22 January 2015	29 January 2015